Akiyoshi Koji

President and Representative Director, COO

Asahi Group Holdings, Ltd.

Asahi Group Philosophy

Our Mission

Deliver on our great taste promise and bring more fun to life

Our Vision

Be a value creator globally and locally, growing with high-value-added brands

Our Values

Challenge and innovation Excellence in quality Shared inspiration

Our Principles

Building value together with all our stakeholders

Customers: Win customer satisfaction with products and services that exceed expectations

Employees: Foster a corporate culture that promotes individual and company growth

Society: Contribute to a sustainable society through our business

Partners: Build relationships that promote mutual growth

Shareholders: Increase our share value through sustainable profit growth and shareholder returns

- ① Enhancing corporate value for sustainable growth
- We will realize optimum corporate activities that meet the expectations of its stakeholders, including general consumers.
- We will implement ESG initiatives and strengthen our relationship with stakeholders while integrating

them into our business.

• We will pursue customer satisfaction and contribute to solving social issues through the business activities of the Asahi Group.

Related Information: CEO Message

- 2 Strengthening corporate governance
- · We will endeavor to proactively strengthen group management, enhance the trust relationship with society,

and improve the sociality and transparency of the Group companies.

- We will carry out appropriate cooperation with all of our stakeholders, including general consumers.
- We are emphasizing compliance and aiming to realize a corporate culture of respecting and cooperating with all of our stakeholders.

Related Information: Corporate Governance

- 3 Communicating with Stakeholders
- We consider it of high importance to use various methods to create opportunities for dialogue with consumers.
- We engage with consumers, share their opinions within the company and reflect them in our activities,
 and initiatives.
- We will sincerely listen to our customers' opinions, reflect them in products and services and utilize this information to improve and develop better products and services.

Related Information : <u>Communication with Stakeholders</u>

Quality Improvement Activities

- 4 Constructing relationships of trust with customers
- We will deliver products and services that customers can use with confidence by placing top priority on safety.
- We will comply with laws and regulations, and each Group company will also comply with the selfregulations
- of their respective industry.
- We will promote these activities throughout all group companies and departments and endeavor to share our sense of values.

Related Information: Securing Food Safety and Reliability

- ⑤ Enhancing information provision and engaging in bilateral information exchange
- · Based on interacting with customers with a sense of gratitude, we sincerely

listen to the opinions of our customers and respond in a reassuring manner.

- We make efforts to rapidly, accurately and carefully respond to each individual customer opinion from the viewpoint of the customer.
- We will communicate useful information for customers on our webpage and by other means.

Related Information: Appropriate Response and Support to Consumers

Customer Relations Offices (Japanese only)

- ⑥ Proactive activities by employees (Improving corporate culture and raising employee awareness)
- All members of the Asahi Group will place themselves in the customer's position and act with sincerity.
- We will carry out training and educational activities to improve corporate culture and raise employee awareness.

Related Information: Pursuing Social Responsibility through Products and Services