

March 27, 2025

To whom it may concern

Asahi Group Holdings, Ltd.

Notice of Results of Exercise of Voting Rights at the 101st Annual General Meeting of Shareholders

Asahi Group Holdings, Ltd. (the “Company”) announces the results of the exercise of voting rights at the 101st Annual General Meeting of Shareholders (the “Meeting”) held on March 26, 2025, as follows:

1. Items to be resolved:

Item 1: Appropriation of Retained Earnings

Year-end dividends

(1) Type of dividend asset

Cash

(2) Allocation of dividend assets to shareholders and total amount of allocation

¥27 per share of common stock

Total amount of payout: ¥40,587,738,201

(3) Effective date of dividends of Retained Earnings

March 27, 2025

Item 2: Partial Amendment to the Articles of Incorporation

The following changes have been made in line with the transition to a company with a nominating committee, etc.

(1) To further clarify and strengthen management’s supervision and execution roles and establish a better organized audit system, the Company will change its corporate institutional design from a Company with an Audit and Supervisory Board to a Company with Nominating Committee, etc. In accordance with this change, the Company proposes to make the amendments mainly to newly establish provisions related to each committee and Executive Officers and delete provisions related to the Audit and Supervisory Board Members and the Audit and Supervisory Board.

(2) Other necessary changes, including the revision of wording, will be made accompanying the above amendments.

Item 3: Appointment of thirteen (13) Directors

The Company asks the shareholders to appoint thirteen (13) Directors.

The candidates for the position of Director are as follows:

Atsushi Katsuki, Keizo Tanimura, Kaoru Sakita, Kenichiro Sasae, Tetsuji Ohashi, Mari Matsunaga, Chika Sato, Melanie Brock, Yukitaka Fukuda, Akiko Oshima, Shigeo Ohyagi, Sanae Tanaka, Akiko Miyakawa.

2. Status of voting rights

Number of Shareholders with voting rights: 145,063

Total number of voting rights held by the shareholders: 15,023,327

3. Number of voting rights concerning the indication of “For”, “Against” or “Abstentions” for each item; Requirements for adoption; Results of resolutions

Items to Be Resolved	For	Against	Abstentions	Ratio of favorable votes	Results
Item 1: Appropriation of Retained Earnings	12,322,377	6,633	33	99.95%	Approved
Item 2: Partial Amendment to the Articles of Incorporation	11,210,267	1,118,739	33	90.93%	Approved
Item 3: Appointment of thirteen (13) Directors					
Atsushi Katsuki	11,604,236	724,774	33	94.12%	Approved
Keizo Tanimura	11,310,725	1,018,280	33	91.74%	Approved
Kaoru Sakita	11,307,238	1,021,767	33	91.71%	Approved
Kenichiro Sasae	11,210,445	1,118,559	33	90.93%	Approved
Tetsuji Ohashi	12,187,581	141,424	33	98.85%	Approved
Mari Matsunaga	12,299,895	29,121	33	99.76%	Approved
Chika Sato	12,302,209	26,807	33	99.78%	Approved
Melanie Brock	12,220,366	108,647	33	99.12%	Approved
Yukitaka Fukuda	11,921,220	407,787	33	96.69%	Approved
Akiko Oshima	11,920,671	408,336	33	96.69%	Approved
Shigeo Ohyagi	12,288,127	40,888	33	99.67%	Approved
Sanae Tanaka	12,295,324	33,691	33	99.73%	Approved
Akiko Miyakawa	12,311,820	17,196	33	99.86%	Approved

Notes:

The requirement for the adoption of each item is as follows:

- Item 1:
Approval of a majority of the voting rights of the shareholders present.
- item 2:
Approval at a general meeting of shareholders at which shareholders holding one-third (1/3) or more of voting rights of the shareholders entitled to vote shall be present, by two-thirds (2/3) or more of the voting rights of the shareholders so present.
- Item 3:
Approval at a general meeting of shareholders at which shareholders holding one-third (1/3) or more of voting rights of the shareholders entitled to vote shall be present, by a majority of the voting rights of the shareholders so present.

4. Reason why a portion of the voting rights held by the shareholders present at the Meeting was not added to the number of voting rights

Since the approval or disapproval of all proposals was conclusively decided by the exercise of the voting rights prior to the date of the Meeting and the number of voting rights of shareholders attending the Meeting, whose approval or disapproval the Company was able to confirm, the number of voting rights not confirmed the indication of "For", "Against" or "Abstentions" as to each item of some shareholders attending the Meeting was not added.

End